

Micro Fashion roadmap to Sustainability (2018-2025)

Our brands Profuomo and Michaelis

Micro Fashion is member of the Dutch Agreement on Sustainable Garments and Textile (AGT of 2016) per 1-9-2018

Category	What	Ambition / Best effort	Plan per year								Standard	Membership since/starts	Remarks	
			2018	2019	2020	2021	2022	2023	2024	2025				
Social compliancy	BSCI	% of factories in "risk countries" with score C+ D or E rated factories should improve to C within 2 years	80%	85%	t/m Q2 85%	90%	90%	90%	95%	100%	BSCI	2009	countries based on BSCI risk classification	
	BSCI	<i>Actual realized BSCI-score</i>	84%	83%	89%								based on purchase volume	
		extra effort to improve payment in factories in "fragile" countries										SA 8000		close the gap of living wage and minimum wage
Materials	Cotton	cotton from a more sustainable source	0%	5%	20%	40%	75%	90%	100%	100%	BCI, GOTS	aug-18	Better Cotton (BCI) as a minimum requirement	
	Cotton	<i>Actual realized BCI-score (certified)</i>	0%	22%										
	merino wool	mainly gained from animal friendly sheared sheep	0%	0%	0%	35%	75%	90%	95%	100%	RWS	2021	mulesed free and certified merino wool	
	Leather	Tanning of leather should be as enviromental friendly as possible	0%	0%	0%	25%	50%	100%	100%	100%	LWG	2020	Vegetable tanned leather	
	Down	no living plucking or forced feeding	100%	100%	100%	100%	100%	100%	100%	100%	certified (RDS)	via supplier	Certified down only	
	Denim	low impact denims to reduce water and chemical impact								100%	100%	ZDHC	via supplier	ZDHC is not a certification
	Synthetics	made of recycled materials									100%	GRS, RCS		Tencel and Modal as sustainable alternatives
	all qualities	% certified sustainable materials in total buying volume	0%	0%	5%	10%	40%	60%	70%	80%				
	all qualities	<i>Actual realized score sustainable materials in total buying volume</i>	0%	12%									measurable result via AGT basic tool	
Environmental	Packaging	shipping in FSC certified cartons	80%	80%	90%	90%	100%	100%	100%	100%	FSC			
	Plastic	recycable and without PVC polybags	0%	0%	50%	90%	100%	100%	100%	100%		n/a	current investigation for biobased plastic started	
	Transport	Slowest possible and/or GREEN transport mode	0%	2%	5%	10%	25%	35%	40%	49%	n/a	n/a	working with forwarders consious to reduce Co2	
	Recycle	no policy yet											working to find suitable partner	
Product safety	All our brands	Chemical use within EU limits (REACH) or stricter (e.g. ZDHC) if needed	100%	100%	100%	100%	100%	100%	100%	100%	EU law	2013	Minimum requirements, yearly updated (M)RSL	
Sustainability	All our brands	According to AGT goals	n/a	20%	40%	60%	75%	85%	85%	85%	AGT	sep-18	Dutch Agreement on Sustainable Garments + Textiles	
		<i>Actual realized score AGT goals</i>	n/a	34%							AGT		Via yearly check SER	
		Already 2 years experience with HIGG via pilot in 2016 and 2017	pilot	n/a	n/a	4	5	6	7	8	HIGG-INDEX	2021?	by Sustainable Apparel Coalition	